

**RESEARCH TALENT RECRUITMENT PROGRAMME «EMERGIA»
SUMMARY OF THE CALL FOR APPLICATIONS**

Programme	Recruitment talent programme. Assistance with recruitment, incorporation and mobility of RTD human capital in Andalusia. (Official Gazette 7th April 2017, PAIDI 2020).
Characteristics and purpose of the call	<p>The purpose of this call is to facilitate the incorporation of top researchers with leadership skills, of any nationality into the universities and research institutions of Andalusia, so that they can contribute to the advancement of research in Andalusia as a key developmental factor of the society.</p> <p>Up to 40 grants will be awarded in order to hire experienced researchers for a maximum of 4 years.</p> <p>Selected candidates will receive up to 160,000 euros of funding to undertake a specific research project within their field of expertise.</p>
Applicants Requirements	Candidates must hold a PhD degree obtained not earlier than 5 nor later than 12 years before the date of publication of this call in the Official Gazette.
Features of the aid and contracts	A minimum gross salary of 35,000 EUR per year is established for the selected researchers. The researcher and the host institution are free to agree a higher remuneration. An additional contribution of up to 160,000 EUR for research costs may be granted.
Applications	<p>The profile of the candidates, as well as the research proposal must fit into one of the scientific-technical areas described in the Annex to this call.</p> <p>The applicants must not submit the supporting documentation of the eligibility and evaluation criteria for the call during the applications period, but only after the publication of the provisional list of awardees.</p> <p>However, in order to evaluate the submitted proposals, the applicants must include the following information in their applications:</p> <ol style="list-style-type: none">1.- Brief Curriculum Vitae (BCV) according to the sample available on the website of the <i>Agencia Estatal de Investigación</i>, or according to the one automatically generated from «Curriculum vitae» application, available on the website of <i>Fundación Española de Ciencia y Tecnología</i> (FECYT). BCV will have a maximum length of 4 pages.2.- A brief summary of the candidate' s research career, as well as his/her main research interest, highlighting up to 10 of his/her most relevant contributions detailed in the BCV, in a maximum length of 2 pages.3.- A research proposal of up to 15 pages, including details of the research that would be developed at the host institution. The research proposal must include the following sections:<ol style="list-style-type: none">a) Outline of the proposal

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	<p>b) Background to the research c) Objectives of the research d) Methodology and work plan e) Expected results and impact. Dissemination and operating plan. f) Justified and detailed budget. In the event of subcontracting third parties, state the amount, the companies' profiles and the research tasks the subcontracted parties would work on.</p> <p>The BCV, the summary of the research career and of the research proposal can be submitted in either English or Spanish and must be written in Noto Sans HK, Times New Roman or Arial font, 11-points size; side margins of 2,5 cm; top and bottom margins of 1,5 cm; and minimum single spaced.</p> <p>Information about eligibility and evaluation criteria can not be amended after the call deadline. A careful reading of the call is recommended.</p> <p>Applicants must register in SICA (website: https://sica2.cica.es) in order to obtain an username and a password to be able to fill in and send the application form.</p> <p>Applications must be submitted via Internet using the electronic submission system of one of the following websites: https://sica2.cica.es http://www.juntadeandalucia.es/organismos/economiaconocimientoempresasyuniversidad.html http://www.juntadeandalucia.es/servicios/procedimientos.html</p>
Applications submission period	<p>Applications must be submitted within 20 working days (excluding Saturday, Sunday, national and regional holidays) from the day after the publication of the call in the Official Gazette of Junta de Andalucía (BOJA). The deadline will be the last day at 15:00h (GMT+2).</p>
Instructional, resolution and evaluation organisms	<p>The call will be processed by the Department of Research and Knowledge Transfer of the Regional Government of Andalucía (<i>Dirección General de Investigación y Transferencia del Conocimiento, Junta de Andalucía</i>) and the Awarding Resolution will be issued by the Department of Universities, Research and Technology (<i>Secretaría General de Universidades, Investigación y Tecnología</i>) of the Regional Ministry of Economy, Knowledge, Enterprise and University (<i>Consejería de Economía, Conocimiento, Empresas y Universidad</i>).</p> <p>Applications will be evaluated by the Department of Evaluation and Accreditation (DEVA) of the Andalusian Knowledge Agency (<i>Agencia Andaluza del Conocimiento</i>) of Junta de Andalucía.</p>
Evaluation criteria	<p>The recruitment procedure is based on competitive tendering, according to the following criteria:</p> <p>a) Curricular merits of the research candidate: up to 50 points. a.1) Scientific publications, patents, participations in RTD projects and contracts. Up to 35 points. a.2) Participation in RTD international activities. Up to 15 points</p>

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	<p>b) Leadership capacity of the research candidate. Up to 20 points. c) Quality and potential impact of the research proposal. Up to 30 points. The applications must reach a score of at least 55 points adding up criteria a) and b) in order to be eligible. A total score (including the three criteria) of at least 80 points must be achieved once the previous stated threshold was reached.</p>
Procedure and deadlines	<p>Application submission: 20 working days after the publication of the call. Amendment period: 5 working days after the deadline for submitting applications. Redress procedure after provisional awarding: 5 working days. Submission of incorporation agreement: period of not less than 10 days.</p>
Incorporation deadline	<p>Contract formalisation with beneficiary entities: 2 months. Incorporation of selected researchers: 9 months.</p>
Alternates	<p>A list of replacement candidates will be published in order to cover possible vacancies after the award Resolution.</p>
Information	<p>Queries can be sent by e-mail to: buzonweb.sac.ceceu@juntadeandalucia.es svpai.dgitc.ceceu@juntadeandalucia.es or by phone at the citizen service of this Regional Ministry 955 063 910</p>